INVEK SERVICES LIMITED

ENVIRONMENTAL POLICY

March 2018

Invek Services Limited is committed to conserving the environment and natural resources. It is our aim to continually improve our process and services to reduce environmental impact and where possible improve the existing environment.

Invek Service Limited is currently working toward implementing a management system, which meets the ISO14001 standard.

KEY OBJECTIVES

- 1 Conform to and where possible exceed the requirements of all relevant legislation and regulations.
- 2 Identify the significant environment aspects of our business and where we have direct control, ensure environmental impacts are controlled.
- 3 Promote use of environmentally friendly processors and materials when developing products.
- 4 Identify areas of waste (including processors, materials, packaging and energy), prioritise them and take appropriate actions to reduce them.
- 5 Prevention of pollution (including land, air, water and noise).
- 6 Regularly review environmental performance and set future objectives.
- 7 Use suppliers who minimise their impact on the environment, in preference to other and work with them to achieve this.
- 8 Work with our customers to provide products and services, which improve the environment.
- 9 Promote environmental awareness amongst Invek Services Limited employees

| Signed | Willen |
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| Date01/03/20 | 018 |

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